

CLARK V. SAVIDGE

Serving The Letter Carriers of Olympia, Lacey,
Tumwater and Shelton, WA since 1892

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MARCH 2009

Holiday Scheduling

There seems to be a certain buzz going around on the workroom floor within the Lacey P.O. concerning how Holiday Scheduling should be done. Hopefully this article will clear up any confusion concerning this issue. Per our Local Memorandum of Understanding (LMOU), Holiday Scheduling will be conducted in the following manner.

Article 11 – Holidays

After determination has been made by the Employer as to the number of carriers needed on a holiday or designated holiday, the Employer shall designate those needed in the following order:

Utilize casuals to the maximum extent possible.

Utilize PTF carriers to the maximum extent possible.

Utilize regular carriers volunteering to work their holiday or designated holiday by seniority.

Utilize TE employees to the maximum extent possible.

Utilize regular carriers volunteering to work their non-scheduled day by seniority.

Utilize regular carriers not volunteering to work on their non-scheduled day by inverse seniority.

Utilize regular carriers not volunteering to work on their holiday or designated holiday by inverse seniority.

Let your shop stewards know as soon as possible if a violation happens to occur.

Submitted by

Vincent Corsi

Alternate Shop Steward

***DAYLIGHT SAVINGS
STARTS ON
MARCH
8
THIS YEAR***

Minutes of Meeting: February 2009

The meeting was called to order at 7:07 PM, on February 5th, 2009, at the Labor Temple, on 119 ½ Capital Way N. Olympia.

“Nine” members and two guests, Tim Dietz (President of the Longview, Branch 2214) and his wife Jody, were in attendance. The Pledge of Allegiance was led by President Floyd.

Roll Call of Officers: All members were present with these exceptions; Editor Steve Ambeau, Sergeant at Arms John Mauk, and Trustees Ryan Troy and Lisa Wooden (excused). The MBA and HBR positions are vacant.

Minutes of the Previous Month: Under “Good of the Association,” we need to change “Vincent Corsi was told to make a by-law change,” to “Vincent Corsi will make a by-law change,” and bring it to the next meeting. A motion was made to accept the November minutes as printed with the change, seconded and carried.

Applications for Membership: None.

Communications: We have the Proceedings Book from the 2008 convention in Boston if anyone is interested in taking a look at it. It will be in the branch office. 600 Teamsters have been engaged in a brutal unfair labor practice strike at Oak Harbor Freight Lines. The Washington State Labor Council has sent out a letter stating Key Bank has been playing a critical role in the ongoing dispute by providing funds that allow Oak Harbor Freight lines to survive what has otherwise been a very effective strike. If any Union member conducts business with Key Bank they are urging them to contact Key Bank and immediately begin the process of transferring their business to a comparable provider. There will be a Labor Law and Labor Arbitration Conference in Seattle on March 27th from 7:15 AM to 4:30 PM. A motion was made to send Debbie Dixon, seconded, discussed and carried.

Committees: Picnic: Sam has made reservations at Burfoot Park for this summer’s branch picnic. The fee went up from \$50 to \$75. The picnic will be Sunday, August 2nd. Food Drive: City-wide coordinator will be Rick Zassenhaus. Debbie Dixon volunteered to be the coordinator at Lacey. Would Dean mine asking Debbie if she will do it for the Westside again this year?

MBA: No Report.

HBR: No Report.

Unfinished Business: The Westside still needs Shop Stewards. Anthony Williams was asked if he would like to be the Steward at the Westside. Anthony declined. Basic Steward College February 8th -12th: Debbie had to file a grievance to get John Mauk released. Ryan Troy will not attending.

New Business: Committee of Presidents (COP) will be held 24-26th of April in Las Vegas. The Regional Assembly starts immediately afterwards on the 27th April. A motion was made to send Al Floyd to the COP, with funds to come from the Education line item, seconded, discussed and carried.

Good of the Association: Tim Dietz has a Transitional Employee who hasn't worked in two weeks. Tim is looking at a possible transfer for her to the Seattle District. She lives in Centralia and is currently assigned to the Portland district. She has to drive too far from home to get any work. Management even wanted her to drive two hours to Salem Oregon for work. George Vocke suggested contacting Shelton. Dues went up to \$22.02 in accordance with the NALC Constitution. You should have noticed it in your last pay stub. The way they compute it is--the minimum dues structure set forth in Article 7 section 2a of the NALC Constitution is equivalent to two hours base pay for a NALC Grade 1, Step D per month. Vince will put something in the newsletter explaining the increase because we are sure someone will be questioning why. The Utility Kilt resolution was read. A motion was made to accept the resolution, seconded, discussed and carried. Vince Corsi went over his proposed Branch By-Law change for Article XI – Leave Selection for Convention Delegates. Vince is going to revamp the By-Law change. Proper procedures for submitting the By-Law change were discussed. If you call in sick and management tells you to bring in documentation, make sure you grieve it. Debbie is asking for double the co-pay and double the mileage because management isn't getting that they **“can't** “do it!

Treasurer's Report:

2008 Budget Summary: Under budget \$185.44. A motion was made to accept the 2008 budget as printed, seconded and carried. 2009 Budget: A motion was made to move the excess funds of \$8,830.11 from Checking to Savings, seconded, discussed and carried. A motion was made to approve the treasurer's report with the changes, seconded and carried. .

50/50 COLCPE Drawing: The winning ticket was drawn by Sam Samuels.” He won a Bob Seger CD and \$1.50. He donated his \$1.50 to COLCPE for a total of \$3.00.

MDA Drawing: The winning ticker was drawn by Dean Peterson. He won a Sears toolbox and \$8. He donated his \$8 to the MDA for a total of \$16.

Food for next month's meeting: It's potluck again! The theme is Saint Patrick's Day!

Adjournment: A motion was made to adjourn, seconded and carried. The meeting adjourned at approximately 9:11 PM (2:04:02).

Submitted by “Mean Dean”

Your Money Matters!

Recently there was some discussion concerning membership dues being raised in January 2009. Al Floyd had directed in our monthly branch general meeting that there would not be an increase. Unfortunately the minimum dues structure set forth in article 7, Section 2 (a) of the NALC Constitution is the equivalent of two hours base pay for an NALC Grade 1, Step D letter carrier per month. Since dues are deducted bi-weekly, this amount is \$22.02.

Submitted by

Vincent Corsi

Secretary Treasurer

Union meetings are held on the third floor at the Labor Temple :

119 1/2 Capitol Way
Olympia, WA

(360) 754-8600

branch351@hotmail.com

Branch 351 holds its union meetings on the first Thursday of each month at 7:00 pm, unless otherwise noted.

The Branch Union office will be opened every Tuesday & Thursday from 2:30 pm till 5:30pm. If I can't help you, I know where to get an answer for you.

Your VP,
Sam Samuels

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Union Stewards / Alternates and Phone Numbers

	Station Numbers
Chief Shop Steward - Debbie Dixon 923-9197 Cell # 628-3320	
Alt. Chief Steward - Al Floyd Cell # 628-3319	
Main Office Shop Steward - Al Floyd	357-0222
Main Office Alt. Steward - Ryan Troy	
Westside Station Shop Steward - Al Floyd	352-0222 or
Westside Station Alt. Steward - Debbie Dixon 923-9197	455-1120
Lacey Station Shop Steward - Debbie Dixon 923-9197	459-8988 or
Lacey Station Alt. Steward - Vincent Corsi 493-1622	455-1120
Shelton Office Shop Steward - George Vocke 426-5928	426-4291
Tumwater Shop Steward - John Mauk	455-1120

BRANCH OFFICERS AND PHONE NUMBERS

President - Al Floyd 628-3319
Vice President - Sam Samuels 352-2912
Secretary/Treasurer - Vincent Corsi 493-1622
Recording Secretary - Dean Peterson 491-2468
Editor - Stephen Ambeau 870-7807 Email: stamper9@comcast.net
Assistant Editor - Schauntel Ambeau 870-7807
Director of Retirees - Sam Samuels 352-2912
MBA Representative - Vacant
HBR Representative - Vacant
Sergeant of Arms - John Mauk
Trustees - Ryan Troy (08-09)
Lisa Wooden (09-10)
George Vocke 431-6599 (09-10)

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