

CLARK V. SAVIDGE

Serving The Letter Carriers of Olympia, Lacey,
Tumwater and Shelton, WA since 1892

VOLUME 32, ISSUE 6

JUNE 2008

Presidents Corner

By Al Floyd

Management at the Lacey Station has taken a stance of the Alternate Steward can not do union work unless the head Steward has the day off. Grievances have been filed trying to set this wrong straight again. Until then, while the head Steward is working on a Notice of Removal, I will be trying to help out. It also seems to me that management is stalling on granting Steward time in hopes that your Steward might forget a date and then they can claim a timeliness issue. Please help us out by reminding us of whatever is happening, so we don't forget.

ELECTION

I do not need to tell you how important it is to do something about the economy. I do not care what political party you back or support, but you must be thinking about what this Administration is doing for or to our country. When you go to the polls, please think about whom will represent and look out for the working class citizens of this country. A few statistics for you:

From 1947-1973: Household income increased 116% for the poor; 97% for the second class; 98% for the middle class; 103% for the fourth class; and 85% for the rich.

From 1973-2004: Household income increased 3% for the poor; 125% for the second class; 23% for the middle class; 38% for the fourth class; and 64% for the rich.

From 1979-2001: Household income for the top 0.1% increased 181%. This group averaged \$1.7 million a year.

From 1979-2001: Household income for the top 0.01% increased 497%. This group averaged \$6 million a year.

PRODUCTIVITY VS. WAGE GROWTH

From 1947-2004: Productivity increased 2 points while wages increased 1 point and then leveled out at 1 point. Productivity continues to rise while wages continue to stay the same.

GLOBALIZATION

The Mr. Coffee example:

Sunbeam buys Mr. Coffee and at its factory in Ohio they paid their workers \$21.00 per hour in 1996. They moved the company to Mexico in 1998 and paid their employees \$2.36 per hour. Still wanting more profits they moved the company to China in 2001 and there they paid their employees a whopping \$0.47 per hour!

Minutes of Meeting: May

The meeting was called to order at 7:09 PM, on May 5th, 2008, at the Labor Temple, on 119 ½ Capital Way N. Olympia.

“Eleven” members were in attendance. The Pledge of Allegiance was led by Vice President Sam Samuels.

Roll Call of Officers: All members were present with these exceptions; Trustees Karen Colpo and Cliff Darnell. The MBA and HBR positions are vacant.

Minutes of the Previous Month: A motion was made to accept the minutes as written, seconded, and carried.

Communications: None.

Applications for Membership: TE applications are in the branch office.

Committees: Food Drive: Not hearing as much from potential volunteers. Sam Samuels said he will be available with his truck. You would be amazed the amount of work that the branch coordinators put into the food drive. Their help is greatly appreciated!

MBA: No Report.

HBR: No Report.

Unfinished Business:

New Business: Management on the Westside won't let TE start until 10:00AM? TEs are just like Casuals/ PTFs and will be used to the fullest extent!

Do we have any JCAMs? Can we order some? New ones coming out at the end of this year. DJ House would like one. He is not getting paid for mileage going from one station to another. JCAMs are available at the branch office and can also be found on-line in PDF format.

Tom Wallace is having surgery on his neck.

Cory Gagnon had a baby.

They are opening up the test for Letter Carrier, Mail Processing Clerk, Mail Handler and Distribution Associate. Olympia, Rainier, Roy, Shelton, Tenino, Union and Yelm, It will be from May 10th to May 31st. Debbie has the an-

nouncement number. You can apply over the internet or on a touch-tone phone. You can also get an application at the downtown office, but is not recommended, because it is about 50 pages long.

A motion was made to move \$101.20 from Telephone to Debbie Dixon for cell phone reimbursement of official union phone calls, seconded, discussed and carried. Do we need to add an official cell phone for the branch? Other branches have them!

Is Daniel Cotto being brought back? Nobody knows!

Good of the Association: Dean has almost completed the seat reservation signs for the State Convention. All delegates don't forget to take your vests home with you tonight because we will not be meeting again before the convention.

Ryan Troy is conducting an equipment inventory. Does anyone have any equipment he doesn't know about?

C67 is being reposted for bid because it was not properly posted at the Lacey office!

A supervisor on the Westside was overheard telling a customer on the phone, that if they felt their carrier was stealing their mail, to contact the OIG either by phone or on the internet. The supervisor was not confronted.

Treasurer's Report: The branch computer is down. A motion was made to accept the treasurer's report with the chicken scratch, seconded and carried.

50/50 COLCPE Drawing: The winning ticket was drawn by Ruth Milroy. She won \$11.50. He donated her \$11.50 to COLCPE for a total of \$23.

MDA Drawing: The winning ticket was drawn by Ryan Troy. He won \$8. He donated his \$8 (Sale Pending) to MDA for a total of \$16.

Food for next month's meeting: "It's a Barbeque," complete with **KETCHUP!**

Adjournment: A motion was made to adjourn, seconded and carried. The meeting adjourned at approximately 8:18 PM (1:08:43).

Submitted by "Mean Dean" Peterson

Steward Reports

By Al Floyd

MAIN OFFICE

Grievance appealed to Formal Step A concerning falsifying clock-rings.

Investigation of a PTF being taken off an OPT.

Grievance appealed to Formal Step A for not allowing steward to question witness.

Grievance filed a Informal Step A for improper posting of city wide bid.

Grievance appealed to formal Step A concerning ODL equitability.

Investigating monetary remedy not received by grievants.

WESTSIDE STATION

Working on 1st quarter ODL equitability.

Question raised concerning PTF not getting 40 straight time hours. Resolved.

TUMWATER

Working on 1st quarter ODL equitability.

Grievance appealed to Formal Step A for a Letter of Warning for an accident.

Brain Tease

By Al Floyd

1. Full time employees not on the Overtime Desired List will not be required to work over how many hours per day?

- a. 8 hours b. 10 hours c. 12 hours

2. As defined in the law, a spouse is?

- A. A husband or wife as defined or recognized under the state law.
B. A husband or wife of common law.
C. A mate of a same gender marriage.
D. None of the above.

3. A son or daughter is defined as?

- A. Biological , adopted, step, foster, legal ward, in loco parentis, or child by marriage under the age of 18.
B. Biological, adopted, foster, loco parentis, legal ward, or step child over the age of 18 if incapable of self care.

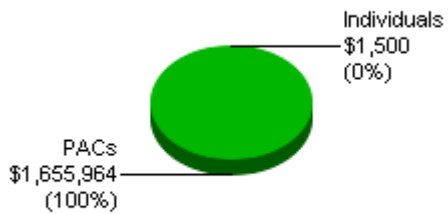
Answers to last month:

1. True 2. No 3. Yes

**Postal Unions:
Top Contributors to Federal Candidates and Parties**

Election cycle:

Total contributions: **\$1,657,464**



Rank	Organization	Amount	Dems	Re-pubs	Source Indivs PACs Soft \$
1	National Assn of Letter Carriers	\$654,889	92%	8%	
2	American Postal Workers Union	\$381,750	98%	2%	
3	National Assn of Postmasters	\$270,775	77%	23%	
4	National Rural Letter Carriers Assn	\$216,200	67%	33%	
5	National Assn of Postal Supervisors	\$59,350	82%	18%	
6	National Postal Mail Handlers Union	\$38,500	90%	10%	
7	National League of Postmasters	\$36,000	43%	57%	

Submitted by: "Mean Dean"

16th annual Letter Carriers' Food Drive

a tremendous success!

Total amount of food collected from our customers Saturday, May 10:

124,675 pounds

(2007 total: 78,865 lbs)

Letter carriers in Olympia, Lacey and Tumwater collected 116,640 lbs
of this year's total for delivery to the Thurston County Food Bank, Olympia.

Shelton letter carriers delivered 8,035 lbs to that city's Saint's Pantry.

Congratulations and a huge thanks to all who made this possible:

Rural carriers and RCA's

Faithful retired letter carriers and clerks

Supportive family members and friends

**George Vocke and Dave Carufel for taking the lead in Shelton and
Tumwater, respectively**

A special thanks to Debbie Nicklaus, Debbie Dixon and Ric Zassenhaus for the above average effort required in coordinating the day at Olympia WS, Lacey and Oly Main. The use of their personal time and resources in the weeks prior to the drive, as well as the execution of their well-tested carrier support plans on food drive day, made the whole thing work.

And last, and *most*, congratulations and thanks to each city letter carrier who delivered post cards, and in Olympia/Lacey/Tumwater, those pesky bags, and picked up food. Your customers responded not only to your invitation to help feed those in need, but also to your reputation as a trustworthy part of their daily lives.

Well done!

Submitted: Ruth Milroy

Chief Shop Steward Report

Formal A grievances:

Schedule not Posted Properly-Resolved at Formal A-“Management is reminded that the schedule should be posted for the carriers to review prior to the end of tour.”

Notice of Removal to a Disabled Veteran-Several Meetings at Formal A-Final Meeting to be on May 29th

Work Assignment Mandated off Assignment-Resolved at Formal A-Affected Carrier Paid

Past Practice Grievance on Use of Computer by the Union-Meeting Scheduled for May 27th

Modified Job Offer Violated-Resolved at Formal A-Specific Duties Will Apply

PTF Denied 4 Hour Guarantee- Resolved at Formal A- Affected Carrier Paid

7 Day Suspension for a Vehicle Accident- Resolved at Formal A-Reduced to a Letter of Warning for 3 Months

Article 8 of the JCAM states in part:

8.8.C C. *The Employer will guarantee all employees at least four (4) hours work or pay on any day they are requested or scheduled to work in a post office or facility with 200 or more workyears of employment per year. All employees at other post offices and facilities will be guaranteed two (2) hours work or pay when requested or scheduled to work.*

Part-Time Flexible Employee Call-In Guarantees Article 8.8.C, applies only to part-time flexible employees (see Arbitrator Mittenthal, H4N-NAC 21, September 11, 1987, C-07323).

- A part-time flexible employee requested or scheduled to work in a post office or facility with 200 or more workyears of employment is guaranteed four hours of work (or pay in lieu of work). If branch officers need to determine if their post office has 200 or more workyears of employment, they should contact their national business agent.
- A part-time flexible employee requested or scheduled to work in a post office or facility with fewer than 200 workyears of employment is guaranteed two hours of work (or pay in lieu of work).
- ELM 432.62 further provides that a part-time flexible employee who is called back to work on a day the employee has completed an assignment and clocked out is guaranteed four hours of work or pay regardless of the size of the office.
- National Arbitrator Britton held in H1N-3U-C-28621, December 13, 1988 (C-08530) that the two or four hour guarantee provided for in Article 8.8.C does not apply to PTF employees who are initially scheduled to work, but called at home and directed not to report to work prior to leaving for work.

****PTF's!!** Take note of the last sentence! If you are NOT called at home PRIOR to leaving for work, your 4 hour guarantee applies!!

In Unionism,
Debbie Dixon

Lacey Shop Steward Report

Current grievances:

2 grievances; over 60 hours in a week-Resolved at Informal A- Affected Carriers Paid

Several out of schedule grievances-Resolved at Informal - Affected Carriers Paid

3 ODL Equitability Grievances-Held in Abeyance at Informal A; pending the outcome of another ODL Equitability Grievance

Work Assignment Mandoed off Assignment- Not Resolved-Appealed to Formal A

Article 15 Violations-Resolved at Informal A

Management Crossing Crafts-Resolved at Informal A-Affected Carrier Paid

Past Practice Grievance: Use of Computer by the Union-Not Resolved-Appealed to Formal A

Modified Job Offer Violated-Not Resolved at Informal A-Appealed to Formal A

PTF Denied 4 hour Guarantee- Not Resolved at Informal A-Appealed to Formal A

Maximization of two routes-pending

Maximization of PTF's-pending

4 grievances given to Alternate Shop Steward-All Resolved at Informal A (Thanks Vince!)

Schedule Not Posted Appropriately-Not Resolved at Informal A- Appealed to Formal A

Schedule Not Posted Appropriately-Resolved at Informal A-If Changes are Being Made to the Schedule, a Copy will be Posted Indicating that Changes are Currently Being Made

Bid Postings Done Improperly- Resolved at Informal A-Will be Reposted Properly

I hope everyone that went to the Mariners Game on April 27th had fun. It was good to see everyone there. The Food Drive was a great success; with about 12,000 more pounds received this year than last year. Those bags are a pain but well worth it. Thank you to all the volunteers! Even with the added pounds, we were basically done by 5:30pm! Thank you Kevin Hageman for once again getting the food and beverages for the volunteers! Congratulations Marcus on the birth of your twins! And to Grandpa Willie! Welcome back Billy! Aren't you glad to be out of the office once again?! Jill and Tom, glad to see you back and recovering from your surgeries! Have a VERY happy retirement Ralph Rodd! You will be missed! Since I will be off on your last day, who did you get to jump out of your cake!?! If you say Vinny, I will soooo regret not being there!

Tumwater Shop Steward Report

Current grievances:

7 Day Suspension for a Vehicle Accident- Not Resolved at Informal A-Appealed to Formal A

Modified Job Not Offered-Informal A Meeting scheduled for May 29th

PTF Hours Cut-pending

I am getting to know Tumwater Carriers more and more these days! I understand that Karen will be leaving soon, so hold on tight in preparation for who will take her place! Good luck to Cliff in his new adventures at the Main Office!

In Unionism,

Debbie Dixon

HUNGRY MIND's



- | | |
|--|---------|
| ___ 1. The first U.S. commemorative stamps | a. 1920 |
| ___ 2. ZIP code plan begins | b. 1847 |
| ___ 3. Transcontinental airmail service begins | c. 1950 |
| ___ 4. V-mail service is offered | d. 1893 |
| ___ 5. Ben Franklin is postmaster general | e. 1858 |
| ___ 6. The first U.S. postage stamp is issued | f. 1775 |
| ___ 7. The U.S. Postal Service is organized | g. 1977 |
| ___ 8. U.S. residential mail is reduced from two daily deliveries to one | h. 1963 |
| ___ 9. Airmail is abolished as a separate rate category | i. 1971 |
| ___ 10. Street letterboxes appear in the United States | j. 1942 |

Bonus: In 1860, this short-lived but famous postal service began between Missouri and California.

Answers next month.....

Union meetings are held on the third floor at the Labor Temple :

119 1/2 Capitol Way
Olympia, WA

(360) 754-8600

branch351@hotmail.com

Branch 351 holds its union meetings on the first Thursday of each month at 7:00 pm, unless otherwise noted.

The Branch Union office will be opened every Tuesday & Thursday from 2:30 pm till 5:30pm. If I can't help you, I know where to get an answer for you.

Your VP,
Sam Samuels

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Union Stewards / Alternates and Phone Numbers

	Station Numbers
Chief Shop Steward - Debbie Dixon 923-9197	
Alt. Chief Steward - Al Floyd	
Main Office Shop Steward - Al Floyd	357-0222
Main Office Alt. Steward - Debbie Dixon 923-9197	
Westside Station Shop Steward - Al Floyd	352-0222 or
Westside Station Alt. Steward - Debbie Dixon 923-9197	455-1120
Lacey Station Shop Steward - Debbie Dixon 923-9197	459-8988 or
Lacey Station Alt. Steward - Vincent Corsi 493-1622	455-1120
Shelton Office Shop Steward - George Vocke 426-5928	426-4291
Tumwater Shop Steward - Debbie Dixon 923-9197	455-1120

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HBR Representative - Vacant
Sergeant of Arms - Kevin Hageman
Trustees - Ryan Troy (08-09)
Karen Colpo (07-08)
Cliff Darnell 431-6599 (07-08)

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